Corporate management

The company’s Corporate Management includes, in addition to the Board of Management, the following directors responsible for corporate functions:

**Juha Hiekkanen**
Vice President, Financial Controlling
Born 1978, M.Sc. (Econ.)

**Riitta Hovi**
Deputy General Counsel, Corporate Legal Affairs
Born 1960, LL.M., MBA

**Anu Hämäläinen**
Vice President, Group Treasury and Financial Services & Support
Born 1965, M.Sc. (Econ.)

**Sari Kolu**
Director, Compliance
Born 1967, Master of Laws, Executive MBA

**Jukka Kumpulainen**
Vice President, Chief Information Officer (CIO)
Born 1968, M.Sc. (Eng.)

**Vesa Riihimäki**
Vice President, Quality
Born 1966, M.Sc. (Eng.)

**Ritva Seppänen**
Vice President, Brand
Born 1977, BA (Cultural studies)

**Tom Unnéus**
Vice President, Corporate Internal Audit
Born 1972, M.Sc. (Eng.)

**Marko Vainikka**
Director, Corporate Relations and Sustainability
Born 1970, M.Sc. (Eng.)

**Natalia Valtasaari**
Vice President, Investor Relations
Born 1984, M.Sc. (Econ.)

Business Management teams

Each business head is supported by a Business Management team. The Business Management teams are comprised of the heads of the business units and business lines, as well as business specific support function heads. They are responsible for executing the respective business strategies and ensuring that the Businesses’ performance is in line with agreed targets.

Managing Directors of the subsidiaries

The Managing Directors of the Group’s subsidiaries are responsible for ensuring that local resources are correctly dimensioned to meet the needs of the businesses, and that the subsidiary’s personnel development needs are met.
The Managing Directors are also responsible for ensuring that the subsidiary’s operations fulfil the requirements stipulated in the Group processes, including the quality system, that these operations comply with the respective country’s legal requirements and with good business practices, and that communication within the subsidiary is conducted according to the targets of the Group.